



BIRMINGHAM BOTANICAL GARDENS

enhancing life with plants

www.bbgardens.org

FRIENDS OF BIRMINGHAM BOTANICAL GARDENS STRATEGIC PLAN FOR PROGRAMMATIC DEVELOPMENT

BOARD OF DIRECTORS UPDATE: 21 JULY 2011 for the period: 1 July 2010 – 30 June 2011

EXECUTIVE SUMMARY

The following highlights are described in greater detail in the report body. Data charts for the past three years of participation are at the end.

- Overall participation was down by 1%: 13,741 children (down 15%) and 30,294 adults (up 6%) for a total of 44,035 individuals.
- Significant Increases: Categories that increased in participation over the prior period include:
 - ✓ Discovery Field Trips, Out-of-County Schools: 99% up for a total of 1,178.
 - ✓ Garden Explorations: 5% for a total of 441.
 - ✓ Library Programs: 7% for a new high of 22,126.
 - ✓ Adult Classes and workshops: 5% for a new high of 1,870.
 - ✓ Conferences & Meetings: 44% to 2,892.
 - ✓ Total Volunteer Hours: 3% to 7,421.
- Revenue: \$7,600 profit “stretch” for 2010/11 is on track:
Budgeted expenses in 2010/11 = \$73,491 (\$72,392 in 2009/10.)
Budgeted revenue in 2010/11 = \$90,500 (\$81,800 in 2009/10.)
Revenue as of June 30, 2011 = \$64,581 (Budget = \$64,000)
- **Certificate in Native Plant Studies**: developed by John Manion, based on Georgia model, central to the mission of a botanical garden. A series program compatible with the direction of education. Highly successful, with the first four classes filling to capacity of 20 students each. Has brought in \$5,000 revenue in the first month of the program to June 30.
- **Program Innovation**: Constantly looking for new opportunities. Discovery Backpacks – the idea of Ellen Hardy; Grapes, Grains and Gardens, a wine tasting event, the idea of Phyllis Sutton and Hope Long. Challenge this fall of how to conduct a tropical rainforest field trip with the conservatory closed.
- **Partnerships**: Development of community partners for richer program development. Audubon Society teaches children’s and adult programs on the relationships among plants, insects and birds. John Manion (native wildflowers) and Henry Hughes (plant growth and development) presented at Audubon’s annual Mentone Mountain Workshop. Partnership with Fresh Air Family, Inc. includes: (every) Saturday morning nature hikes, “Gross-out” Camps and Wellness Walks, accounting for 3617 contact-hours with children and families in 2010/11. Programs are high quality. Internal partnerships with Extension System, for example, “Trees for Bees” program.

- **Community Outreach:** George Ward Park Project A partnership between The Gardens and the Red Mountain and Little Gardens Clubs, with participation from numerous governmental and community groups, will plant 150 seedlings for the third consecutive year. Possible expansion of the idea to other parks and tornado damaged communities. Have had discussions with the Interfaith Environmental Initiative of Alabama and Alabama Power as potential partners.
- **Horticultural Therapy** to become a “Wellness Program,” delivered by Jennifer Sanders, who began in February, at twenty hours per week, with sessions scheduled by Ellen Hardy. Jennifer is a graduate of Rice University and holds a masters degree in occupational therapy from UAB. Richard Arrington Plant Adventure Zone (PAZ) groundbreaking will be on September 9 will be the focus of our traditional HT program, however, the long-term goal of the master plan is to make the whole Gardens as accessible to all as possible.
- **Education Committee:** Chaired by Dr. Mike Malone, completed its first year of regular monthly meetings. Was responsible for Earth Day 2011, for which we now need a stand-alone committee. Work in 2011/12 will include developing metrics for evaluating efficacy of educational programs and new initiatives (recommended by The Clarus Group, Inc.) and synchronizing monthly and yearly educational reports.
- **Passive Education:** The Clarus Group, Inc. has identified “incidental learning” as a way to maximize the efficacy of educational programming. Audience already is on-site. “Quick signage” is a key.
- **Hosting Meetings** for education and environmental groups: IEIA Energy Forum 2009, 2010 & 2011; Keystone Institute’s Youth Summit 2010 & 2011; Central Alabama Science Educator’s Exchange Teacher’s Workshop; American Society of Landscape Architects and the U.S. State Department International Visitor’s Program (visitors from Armenia, Afghanistan, Bangladesh, Greece and Qatar.) The Gardens plays a significant role in facilitating.
- **Summer Intern**, Cameron Strouss, funded for the fourth year by the Rotary Club of Shades Valley.

OVERVIEW

Vision

Friends of Birmingham Botanical Gardens' vision is to make Birmingham Botanical Gardens one of the nation's preeminent botanical gardens.

Mission

Friends of Birmingham Botanical Gardens promotes public knowledge of plants, gardens and the environment and receives, raises and administers resources for these purposes.

Educational Programs

Core programs include botany, horticulture, landscape design and environmental science. Plants and nature serve as context for classes in art, science, travel, crafts, food and cooking, and human wellness.

Purpose

Friends of Birmingham Botanical Gardens (FOBBG) provides education and educational resources for all ages and all sectors of the community, principally by stimulating interest in plants and nature, human dependence on them, and the need both to manage and to protect them.

Educational Resources

The Library at Birmingham Botanical Gardens (BBG), Gerlach Plant Information Center (GPIC), Adventure and Exploration Classrooms, Arrington Plant Adventure Zone, Enabling Garden, the Conservatory and the BBG grounds are available for all educational programs. Outreach programs may be conducted off-site and larger classes, such as conferences and seminars, may be held in other Garden Center rooms.

Special Note on Funding

General funding for all education programs and activities is provided by private donations from numerous individuals and businesses, and revenue from events such as the Spring and Fall Plant Sales and Antiques at The Gardens. Program-specific funding sources are listed after the program(s) funded. Because of this support, of the 13,000+ children who attended The Gardens' programs in 2010-11, 97% did so for free.

Volunteer Support

Delivering our education programs would not be possible without the support from volunteers. In 2010, 262 individuals gave 7,421 hours to support education and library programs and activities. The Volunteer Educator of the Year for 2010 was Carol Hinshaw.

Education Staff

Ellen Hardy	Education Program Coordinator
Henry Hughes	Director of Education
Jennifer Sanders	Horticultural Therapy Coord.
Cameron Strouss	Shades Valley Rotary Club Intern
Phyllis Sutton	Education Activities Specialist
Mary-Bestor Grant	Volunteer Coordinator

Library Staff

Elizabeth Drewry	Senior Librarian
Jason Kirby	Libr. Assistant and Archivist
Hope Long	Director of Library Services

Note: Education program reporting is based on an academic calendar from July 1 to June 30. Library programs and activities and volunteer metrics are reported based on a complete calendar year.

The Library at Birmingham Botanical Gardens

The Library at Birmingham Botanical Gardens is a member of the Jefferson County Library Cooperative (JCLC), operating as both a Public Library and a Special Library. Items from any library in the JCLC system can be ordered, picked up and dropped off here; an on-line reservation system may also be used. For a link to reserve an item or to search our catalog, go to www.bbgardens.org/library

Our circulating collection of over 7,000 books, videos, CDs and DVDs focuses on horticulture, botany, home gardening, garden design, and various environmental topics including natural resource conservation. Our reference collection features taxonomic works representing important plant collections at The Gardens, as well as floras from across the world. More than 50 periodicals represent the latest in garden design and horticultural trends, and publications from Plant Societies both regional and national. Special collections have been developed for children and teachers, and free computer and internet use is provided to the public. By appointment, library patrons can access the Archives and Rare Book Room.

The Library is open Monday-Friday 9:00am – 4:00 pm; Saturday 10:00am-4:00 pm and Sunday 2:00-5:00 pm.

2010 Accomplishments

- Experienced record circulation in March, April and May and for 2010, for a record of 9,810 items.
- The library book group, “Thyme to Read,” began meeting on the first Tuesday of each month to discuss a book that pertains to gardening, food, the environment, nature or plant history.
- 121 people attended a lecture and book signing by Coach Vince Dooley, making \$1,200.
- Reprinted the fern brochure funded by Suzanne Clisby.
- Reprinted the rose brochure funded by the Dunn-French family.
- Story telling event with Dolores Hydock and Kathryn Tucker Windham sold-out for the second year.
- Hosted two interns from the University Of Alabama School of Library Science.
- The Library Art Gallery walls were refurbished by Dean Black.

Archives & Rare Book Room

- Installed two air quality monitors for the archives and library.
- Maps were cleaned, organized, accessioned and placed in two new cases.
- Received nearly 50 garden club scrapbooks from Vestavia Hills Public Library.
- Designed a rack card for the Archive & Rare Book Room.
- Digitized 20 of our scrapbooks. The images can be seen on Alabama Mosaic website.
- Hosted the Southern Archival Conference and the Society of Alabama Archivists drawing over 100 archivists from Alabama, Mississippi, Tennessee, and Louisiana.
- Jason Kirby was asked to serve on the board of the Society of Alabama Archivists.
- The Archive and Rare Book Room was included in “Digging Out of the Great Depression: Federal programs and work in and around Birmingham,” published by the Birmingham Historical Society. One chapter concerns the WPA beautification efforts. The book is available for checkout.
- Our WPA records were displayed in “Murals, Murals on the Wall,” hosted by the Birmingham Historical Society in the Birmingham Public Library, 4th floor Gallery.

2011 Plans & Goals

- Prepare for The Gardens’ 50th celebration.
- Update the library and archives web page
- Complete clipping files project from 2010.
- Create a photo-clipping file from photographs and slides.
- Begin a brochure for a self-guided historical walking tour of The Gardens

Funding

Specific funding for the Library at BBG was provided by the Ida C. Burns Fund at the Community Foundation of Greater Birmingham and by collections development grants from the Redmont Neighborhood Association of the city of Birmingham. The Beeson Charitable Trust, managed by Regions Bank, is used for certain approved expenses, including technology and equipment purchases.

Children's Education Programs

Discovery Field Trips

Our award-winning, flagship program is designed to meet the Alabama State Course of Study on six elementary (K – 6) school science themes: plant propagation, nutrient cycling (George Washington Carver), Native Americans, tropical rainforests, interdependence (Barber Alabama Woodlands), and trees. These programs are offered free to schools and students and are led by trained docents.

2010/11 Accomplishments

- Educated 9,667 students (approximately equal to previous year)
Birmingham City Schools: increased 9%; Bessemer City Schools: increased 19%

Discovery Backpack Program

Introduced to parallel Discovery Field Trips and expand reach to now educate Pre School and High School students through field experiences guided by teachers using carefully planned guides based on Alabama Performance Standards for 4 year olds (Pre) and Alabama Course of Study; Science, Biology, and Botany (High). Pre School students discover plants and nature throughout the seasons exploring through the senses. High school students gain experience identifying trees native to Alabama. Both include backpack with materials, teacher guide, and suggestions for extending studies post visit. These programs also offered free to schools.

- Educated 597 students (April-June 2011)
- Program to be available twelve months thus participation will increase.

2011/12 Plans & Goals

- Strengthen relationships with Birmingham City Schools and Bessemer City Schools as funding for transportation is provided by Junior League of Birmingham and Vulcan Materials Foundation, respectively. 2011/12 contract has been signed with the Junior League.

Funding

Many docents were provided by the Junior League of Birmingham, which also provided reimbursement for materials, transportation funding and books for Birmingham City Schools. Vulcan Materials Company funded transportation for Bessemer City Schools and other specific needs. Funding was received from the cities of Mountain Brook and Vestavia Hills, Daniel Foundation of Alabama, Hugh Kaul Foundation, Regions Financial Corporation, Robert R. Meyer Foundation, Susan Mott Webb Charitable Trust, Vulcan Materials Company, and the Wells Fargo Foundation. The Birmingham Audubon Society provided mini-grants directly to teachers for transportation costs.

Children’s Summer Workshops

A fee-based program led by experienced certified teachers. Week-long topics include: cooking with fresh herbs and vegetables harvested from The Gardens, yoga, nature explorations, and art.

- 200 children attended June/July 2010; approximately equal to previous year. 2011 program in progress.

2010/11 Accomplishments

- Time extension from 2.5 hour weeklong workshops to 4 hour weeklong camps increased overall efficiency and revenue of program over prior years.
- Price increased (based on hourly rate) 45%.
- Revenue increased 85% from 2009.
- 2011 program (still in progress) shows 35% increase in participation compared with 2010. Offered sessions for four and five year olds for the first time- met with success.

Garden Explorations

Designed for elementary children ages 6-12 enrolled in the City of Birmingham Park and Recreation Center programs. This program is led by experienced certified teachers, who introduce the participants the basics of gardening, such as: Soils, Plant Propagation and Plant Maintenance.

- 441 participants, a 5 % increase over 2010.

Funding

This program has been funded for 11 years by generous gifts from Mrs. Jimmie Hess, through the Hess Foundation. Transportation is provided by the Birmingham Parks & Recreation Department.

HollyDay Magic

An original fee-based BBG educational program in which each participant makes crafts from natural and recycled materials to give as gifts. Facilitated by BBG docents, adult and teen volunteers.

- 125 children attended in 2010.

Outreach Education

Free on- and off-site programs include: Urban Forestry Fair, Birmingham Cultural Alliance Partnership (BCAP), Earth Day at The Gardens, East Lake Fish Rodeo, Girl Scout “Plants: Try It!” Project, Christmas Tree Lighting at Linn Park, Leeds Downtown Folk Festival and Fresh Air Family hikes, camps and classes.

2010/11 Accomplishments

- Re-established our partnership with Birmingham Cultural Alliance Partnership (BCAP) Project. This is an award winning after-school program administered by the Birmingham Civil Rights Institute. The purpose or goal of the BCAP program is to involve students in cultural and academia enrichment activities that reinforce the state school curriculum of study.

2011/12 Plans & Goals

- Continue our efforts to provide quality programs and activities and to strengthen meaningful relationships with partners, such as Birmingham Civil Rights Institute, Birmingham Park and Recreation Centers and Fresh Air Family.

Funding

BCAP program received a grant from the 21st Century Community Learning Center.

Adult Education Programs

Adult Classes and Workshops

Fee-based activities with topics including Gardening & Horticulture, Cooking and Crafts, Art & Photography, Naturalist & Family, and Wellness Programs.

2010/11 Accomplishments

- Participation increased 57% in 2010/11 for traditional fee-based adult classes.
- Began a Certificate in Native Plant Studies Program.
- Began “sequence” classes with multiple meetings, each building on the previous class, such as floral design and creative writing.
- Southern Institute of Photography enrolled 155 students in a wide range of fee-based classes.

2011/12 Plans

- Continue to offer relevant adult classes, particularly at times when the building is underutilized. Balance single event classes with sequenced classes to determine the best balance.
- Determine 2011 member class topics, perhaps by surveying membership.
- Host an art exhibit for students in elementary, middle and high school, using the education complex

Meetings and Seminars

Meetings concerning educational and environmental issues.

010/11 Accomplishments

- Hosted the (second annual) Energy Forum 2010, in partnership with the Interfaith Environmental Initiative of Alabama (www.InterfaithEnvironmental.org) drawing over 80 participants from business, government, the environmental community and a diversity of faith-based organizations.
- Hosted second annual five-day Youth Summit for high school students, drawing over 50 participants.
- Hosted Earth Day at The Gardens 2011, drawing over 550 participants.

11/12 Plans

- Host the third Youth Policy Summit through the Keystone Foundation in July 2012.
- Host the one-day Energy Forum 2011 in fall.
- Host Earth Day at the Gardens 2012 on May 5 with a theme of urban gardening, vegetable distribution and nutrition in “urban deserts.”

Presentations at Conferences and Meetings

10/11 Accomplishments

- Educational lectures and Gardens tours of at least one hour given by staff for students, garden clubs, professional associations, etc., totaled 2,892 participants, an increase of 44% over the prior period.

Community Outreach

- Continued a five-year project begun in 2008 with the Little and Red Mountain Garden Clubs to plant trees in the City of Birmingham’s George Ward Park. Seedlings were grown in a BBG greenhouse from seed collected from native, on-site trees, which were alive in 1925 when the park opened. Planted over 100 trees in the park using over 30 volunteers and FOBBG staff in October 2010.

11/12 Plans

- Supervise a second tree planting of 150+ trees in George Ward Park in October 2011.

College Internship

- Hosted the fourth Rotary Club of Shades Valley Summer College Intern. Cameron Strouss, a graduate of the University of Montevallo with a major in biology, was chosen. 2008 summer intern, Meghan McDonald, has completed her second year of graduate school in Landscape Architecture at Mississippi State University. 2009 summer intern, Steve Kennedy, has completed his second year of graduate school in Plant Science at Tennessee State University. 2010 intern, Katie King, is beginning a graduate program in public horticulture at Cornell University.

Funding

Funding was provided by the Rotary Club of Shades Valley, primarily with money raised at the fourth annual Botanical Bash held at The Gardens.

Horticultural Therapy

10/11 Accomplishments

- Provided services to 365 participants from Children’s Hospital, United Cerebral Palsy, the Birmingham Independent Living Center, and Kirkwood by the River.
- Continued with plans for the creation of the Plant Adventure Zone to supplement the Enabling Garden.
- Hired Jennifer Sanders as Horticultural Therapy Specialist in February 2011.
- Began a move away from therapeutic/deficit approaches toward frameworks that support health and wellbeing for all, using an inclusion model designed to foster participation, access, choice, and relationships.
- Developed appropriately-adapted sessions highlighting the seasonal resources of The Gardens, including a tulip tour, a rose garden learning circuit, spring herb and summer vegetable discussions, and shade excursions in the Fern Glade, the Southern Living Garden, McReynolds Garden, and the Alabama Woodlands.
- Created programs on “Plants that Changed the World” and “Overcoming Plant Blindness” for use both at The Gardens and in outreach settings.
- Cultivated initial working relationships with Vestavia Hills High School transition program, Triumph Services, Ruth and Naomi Senior Outreach, Capitol Care South (behavioral health), Homewood High School transition program, and the Integrated Medicine Unit at Cooper Green Hospital
- Offered a pilot golf tour of The Gardens for senior adults with mobility impairments
- Cleared out and began replanting in the Enabling Garden.

11/12 Plans

Continue to provide direct services that:

- encourage individuals with varied impairments to experience The Gardens as fully as possible (with skillful adaptations based on the needs of the individual)
- enable individuals with disabilities to make meaningful contributions in The Gardens as volunteers
- facilitate those who are interested in hands-on gardening opportunities to participate with adaptations as needed
- work with the principles of universal design to improve the accessibility of The Gardens

- Celebrate the opening of the Arrington Plant Adventure Zone.
- Continue to develop appropriate, adaptable education materials for use with groups.
- Create brochures and more visually accessible maps to note current and planned accessibility, denote yoga,

meditation, and tai chi-friendly spaces, and mark distances for walking paths.

- Begin offering regular golf cart tours for people with mobility impairments.
- Build networks with those involved in food production – discussing the issues of the human impact of agriculture on the natural environment, connections of food and health, sustainability, health/food/human activity.

Funding

HT-specific funding was provided by Publix Super Market Charities, Inc. and Hill Crest Foundation.

Volunteer Coordination

Volunteers impact every aspect of the Gardens' operations and are essential to delivering education programs.

10/11 Accomplishments

- 230 volunteers gave 4,981 hours to education programs; 30 volunteers gave 2,440 hours to the library.
- Solidified partnerships with local nonprofits such as Horizons School & Triumph Services to retain student volunteers.
- Expanded volunteer opportunities to include 'garden workdays' in which volunteers experience hands-on learning with KWG Curator John Manion and BBG Gardener Amanda Clark (the first initiative in which a BBG horticulture staff member supervises volunteers).

11/12 Plans

- Develop new garden tour and docent training curriculum including materials for visitors to The Gardens.
- Focus Volunteer program on recruiting education volunteers (Docents) and retaining long term volunteers.
- Develop new training for Volunteer Plant Groups (greenhouse volunteers).
- Partner with Horticultural Therapy Coordinator to develop opportunities for HT clients to serve as volunteers on a regular basis by partnering with veteran volunteers.

**BIRMINGHAM BOTANICAL GARDENS
EDUCATION PROGRAMS**

THREE-YEAR SUMMARY

ACADEMIC YEARS: 1 July - 30 June	08-09	09-10	10-11
CHILDREN'S PROGRAMS	15,879	16,121	13,741
ADULT PROGRAMS	28,233	28,499	30,294
TOTAL ALL PROGRAMS - ALL AGES	44,112	44,620	44,035

DISCOVERY FIELD TRIPS - SCHOOL TYPES	08-09	09-10	10-11
Urban Schools	6,614	7,456	6,645
Suburban Schools (including OTM schools)	1,051	873	601
Out-of County Schools	1,817	593	1,178
Other, Private, Parochial and Home Schools	670	1,051	1,243
SUBTOTAL - DISCOVERY FIELD TRIPS	10,152	9,973	9,667

OTHER ON-SITE CHILDREN'S PROGRAMS	08-09	09-10	10-11
<i>Discovery Backpack Program</i>	*	*	597
Horticultural Therapy (On & Off Site Children's)	1,741	2,144	78
Better Basics M.O.R.E. Luncheons	500	500	485
Family Discovery Cart	325	*	*
Earth Day at The Gardens	881	1,000	450
Garden Explorations	320	419	441
Children's Summer Workshops	300	250	200
"Plants: Try It!" Girl Scout Project	240	240	215
HollyDay Magic	200	200	125
Family Fun Day	200	**	**
Fresh Air Family Nature Hikes, Camps and Classes	94	332	391
Birmingham Cultural Alliance Partnership	50	*	180
Advanced Placement Biology Labs	*	*	*
SUB-TOTAL - OTHER ON-SITE CHILDREN'S PROGRAMS	4,851	5,085	3,162

TOTAL ON-SITE CHILDREN'S PROGRAMS	15,003	15,058	12,829
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OFF-SITE CHILDREN'S PROGRAMS	08-09	09-10	10-11
Urban Forestry Fair	400	421	255
Stokin' the Fire	**	**	**
Fishing Rodeo	250	212	257
Christmas Tree Lighting at Linn Park	186	200	150
Salamander Festival	40	170	250

Clover Crawl	**	60	**
TOTAL OFF-SITE CHILDREN'S PROGRAMS	876	1,063	912

ALL CHILDREN'S PROGRAMS	08-09	09-10	10-11
DISCOVERY FIELD TRIPS	10,152	9,973	9,667
OTHER ON-SITE PROGRAMS	4,851	5,085	3,062
OFF-SITE PROGRAMS	876	1,063	912
TOTAL PARTICIPATION CHILDREN'S PROGRAMS	15,879	16,121	13,741

LIBRARY PROGRAMS	2008	2009	2010
Patrons Served	18,201	16,685	18,013
Free Computer/Internet (subset of circulation)	2,170	2,476	2,243
Earth Day at The Gardens	556	1,000	1,200
Library Art Openings	155	90	109
Family Fun Day	150	*	*
Book Group	*	*	115
Storytelling	*	275	325
Author Event with Alabama Booksmith	*	68	121
SUB-TOTAL LIBRARY PROGRAMS	21,232	20,594	22,126

OTHER ON-SITE ADULT PROGRAMS	08-09	09-10	10-11
Discovery Field Trips	1,350	1,300	1,350
Horticultural Therapy (On and Off-Site Adult)	710	1,123	287
Adult Classes and Workshops	1,028	1,789	1,870
Family Discovery Cart	430	*	*
Spencer Lecture	285	184	243
Junior League Provisional Retreat	200	*	*
Earth Day at The Gardens	175	200	100
Celebrity Lectures (includes Antiques' speakers)	175	627	595
Docent Training Program	142	183	210
HollyDay Magic	125	125	50
Teacher Workshops	93	*	25
"Plants: Try-It!" Girl Scout Project	80	80	80
Family Fun Day	50	*	*
Birmingham Cultural Alliance Partnership	40	**	25
Garden Explorations	40	40	63
Fresh Air Family	11	40	178
SUB-TOTAL OTHER ON-SITE ADULT PROGRAMS	4,934	5,691	5,076

OFF-SITE ADULT PROGRAMS	08-09	09-10	10-11
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SUB-TOTAL OFF-SITE ADULT PROGRAMS	200	200	200
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CONFERENCES & MEETINGS	08-09	09-10	10-11
Botanical Gardens, Colleges & Universities	531	175	150
Environmental Orgs. & Professional Associations	481	160	300
Horticultural Orgs. & Societies, Master Gardeners	270	218	561
Garden Clubs	257	287	415
Civic Organizations & Government	247	720	25
Other	41	324	846
Environmental & Horticultural Conferences	40	130	595
SUBTOTAL CONF. & MEETINGS	1,867	2,014	2,892

ALL ADULT PROGRAMS	08-09	09-10	10-11
LIBRARY PROGRAMS (<i>calendar year</i>)	21,232	20,594	22,126
OTHER ON-SITE PROGRAMS	4,934	5,691	5,076
OFF-SITE PROGRAMS	200	200	200
CONFERENCES & MEETINGS	1,867	2,014	2,892
TOTAL PARTICIPATION ADULT PROGRAMS	28,233	28,499	30,294

VOLUNTEER PARTICIPATION	2009		2010	
	#VOLS	HOURS	#VOLS	HOURS
EDUCATION PROGRAMS	266	5,027	230	4,981
BBG LIBRARY	36	2,162	30	2,440
TOTAL VOLUNTEER PARTICIPATION	302	7,189	262	7,421

In 2007, the average education volunteer worked 16 hours.

In 2008, the average education volunteer worked 17 hours.

In 2009, the average education volunteer worked 19 hours; library volunteer 60 hours

In 2010, the average education volunteer worked 22 hours; library volunteer 94 hours

First-year programs appear in *italics*

* Event did not occur

** BBG did not participate

*** Adults not previously counted



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